



## **MEMBER UPDATE - ENTERPRISE BARGAINING**

### **DISCUSSIONS CONTINUE**

**Tuesday 9 February 2021**

SASMOA representatives met today with Employer representatives from the Department of Treasury and Finance and the Department of Health and Wellbeing to continue discussions regarding a new Salaried Medical Officer Enterprise Agreement (SMOEA).

The Employer has a focus on governance and SASMOA's priority is protecting and improving working conditions for salaried doctors.

Today's discussions covered a significant number of issues including:

- Dispute resolution procedures
- Medical Management roles
- Recalls
- The "Medical Officer" classification
- The Human Resources Manual
- Rosters
- Job security
- Family friendly provisions
- Job Planning and Staff Planning
- Hours free from duty
- PPE
- Bullying, harassment and discrimination
- Meal breaks
- Unpaid work
- Doctor's health and wellbeing
- Salary increases
- Telemedicine
- Attraction and retention allowances
- Public Holidays
- Progression
- Rural and Remote Medical Staffing
- Primacy of the Public Sector, and
- Rights of Private Practice.

SASMOA expects the Employer should be in a position to provide a formal response to the issues we have raised on your behalf in the near future.

We will continue to keep SASMOA Members informed of developments.