

## **CALHN MEMBER UPDATE**

# KordaMentha Tranche 2 Savings Plan Plus TQEH consultation documents

# 12 May 2021

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#### KORDAMENTHA/CALHN TRANCHE 2 SAVINGS PLAN

SASMOA has received advice from clinicians that a CALHN document has been prepared regarding KordaMentha "Tranche 2 Savings".

SASMOA is advised that the document contains more cuts to clinical staff including doctors, nurses, allied health and administrative positions. The advice from the clinicians is that in their clinical opinion the cuts will have a significant impact on the safety of patients.

SASMOA has requested a copy of the Tranche 2 Savings document and the CALHN CEO has confirmed it exists, but has described it as an "internal draft document" which is considered to be:

"A starting point to consider savings and work place efficiencies. Given the work is in progress and we are still in the planning phase seeking to identify opportunities for further investigation, there have been no decisions made and therefore formal consultation is not possible at this point.

"CALHN is not in a position to provide access to any document given we are in the planning phase.

"I can confirm that CALHN will meet all consultation requirements established in the various industrial instruments as and when applicable."

SASMOA is now seeking the document under Freedom of Information legislation.

Cuts have consequences and the impacts in the real world are on patients and staff and already visible in the media every day.

Proposing more cuts to staff in a system that is already in crisis because of previous cuts is ludicrous, dangerous and irresponsible public policy.

## **CALHN ELECTIVE SURGERY**

On 21 April 2021 SASMOA wrote to the CALHN, Chief Operating Officer (<a href="here">here</a>) on matters pertaining to changes to elective surgery. In particular, SASMOA was advised by members that as a result of changes CALHN had implemented, doctors would be unable to perform

their duties and registrars unable to access training. SASMOA was also advised that members of the CALHN Executive were seeking to instruct doctors to take a day of annual leave when the surgical list was cancelled, caused by these changes. This is not industrially appropriate and if any member is requested or instructed to take leave due to these new arrangements please contact SASMOA.

In response the CALHN COO sent the attached correspondence (<a href="here">here</a>). SASMOA notes that several of the questions raised by SASMOA in the email are yet to be answered. SASMOA has now followed up on the matters not yet answered and will provide a further update.

#### CO-LOCATION OF COMMUNITY CLINICAL REHABILITATION SERVICE KIDMAN PARK

The CALHN has provided a consultation document (<a href="here">here</a>) proposing to co-locate the Community Clinical Rehabilitation Service (CSSR) with the CALHN offices located at Kidman Park. The proposed co-location seeks to unite the team and enable the formation of a single service delivery model and operational plan to meet consumer needs.

SASMOA is seeking further information regarding the impact the proposed co-location will have on doctors.

#### TQEH - NEW MODELS OF CARE FOR REDEVELOPMENT

The following ten new Models of Care have been released by the CALHN TQEH Redevelopment Committee:

- Operating Theatres and Day Surgery (<u>here</u>)
- Sub-acute General Rehabilitation (here)
- CSSD (here)
- TQEH ICU (here)
- Pathology Core Lab (<u>here</u>)
- Behavioural Assessment Unit Emergency Department (here)
- Emergency Department (here)
- Medical Imaging (here)
- Procedure Suite (here)
- Cardiac Investigation Suite & Bronchoscopy Service (<a href="here">here</a>). Please note the attached correspondence sent to the Minister regarding this service (<a href="here">here</a>)

If you wish to provide feedback on the Models please do so via email to: sasmoa@sasmoa.com

#### TQEH S3 REDEVELOPMENT DESIGN DEVELOPMENT

Consultation will also begin soon on the redevelopment design documents below:

- 21CALHNREDEV021 Letter TQEH Design Development May21 (here)
- TQEH S3 CSB Design Development General Arrangement Plan Ground Floor (here)
- TQEH S3 CSB Design Development General Arrangement Plan First Floor (here)

SASMOA will receive a briefing shortly from the employer but should you wish to provide preliminary feedback please do so by email to <a href="mailto:sasmoa.com">sasmoa.com</a>

**Bernadette Mulholland Chief Industrial Officer**